

CITY OF FORT WAYNE JOB POSTING

Applicants and Employees must meet duties/essential functions and minimum requirements.

Job Vacancy:	Engineer II-Stormwater & Sewer	Department:	City Utilities Engineering
Requisition Number:	2022248		
Hours:	8:00 a.m. – 5:00 p.m., may vary	Rate of Pay:	\$76,000.00 - \$90,000.00 Annually
Date Posted Up:	8/31/2022	Date Posted Down:	Until Filled
Time Up:	8:00 a.m.	Time Down:	

SUMMARY

Working under the direction of City Utilities Engineering Management and serving in the Stormwater & Sewer Engineering area, incumbent is responsible for planning, design and construction of wet weather/ sewer and stormwater programs and helps plan and coordinate the programs, policies and standards of Sewer/Stormwater.

The incumbent is expected to exercise good judgment, independence, initiative, and professional expertise in conducting day-to-day operations. All work duties and activities must be performed in accordance with the City and Utility's safety rules and operating regulations, policies and procedures as well as federal, state, and local regulations.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the ability to interact with the public, City incumbents, and outside agencies with patience, tact, respect, and professionalism and the following. Other duties may be assigned.

PLANNING/IMPLEMENTATION

- Develop plan to provide adequate human and financial resources to meet current and future stormwater and sewer program needs.
- Establish, implement and monitor stormwater and sewer program policies, procedures and services level standards.
- Coordination of the planning, design and construction of projects with Utility maintenance and operations departments, City & County stakeholders, area property owners, private utilities, public stakeholders, and associated project consultants.
- Develop, implement and manage the planning and design of other capacity improvement projects and programs to reduce stormwater flooding, backups and overflow occurrences and allow for economic development.

OPERATIONS

- Manage the development, implementation and monitoring of EPA, IDEM, DNR and Army Corp required stormwater engineering programs and projects.
- Prepare and monitor stormwater and sewer program O&M and Capital budgets and expenditures.
- Manage, supervise, assign, monitor progress and ensure the quality of work performed by stormwater and sewer program staff.
- Assist with leading, conducting and managing local (watershed based) and global stormwater system master planning and asset inventorying projects;
- Keeps current with changes in the regulatory climate and monitors proposed changes that may affect water quality and the Sewer Utility and Stormwater Utility;
- Maintains a thorough understanding of City's MS4 stormwater permit, SWP3 permit, Consent Decree, LTCP, Combined Sewer System Operational Plan (CSSOP), Capacity Management Operation and Maintenance (CMOM), and its sewer National Pollutant Discharge Elimination System

(NPDES) compliance requirements;

- Manage or perform the engineering of capital improvement projects, including conceptual planning and design through detailed final design, preparation of contract and bid documents, regulatory permitting and all construction engineering services.
- Manages or performs engineering services for sewer, stormwater and flood control facilities system capacity improvement projects;
- Manages or performs engineering services in support of sustainable/LID practices, including post-construction monitoring;
- Manages and/or assists with surveying for capital improvement projects;
- Manages and/or assists with property acquisition for capital improvement projects;
- Utilizes Project Management Information System (PMIS) for project schedules, budgets, monthly status reports, general document management, construction engineering reviews and approvals, project tracking and other project management and administration activities;
- Utilizes AutoCad, Civil 3D and hydraulic modeling software to complete project assignments
- Prepares or manages development of engineering reports, hydraulic modeling assessments and work plans;
- Perform stormwater & sewer program staffing functions related to the hiring, training, discipline, motivation and performance evaluation of personnel.
- Perform work of subordinates as necessary to achieve program goals.
- Manage the planning and design of stormwater and combination sewer system capacity improvement projects.
- Manage and refine stormwater and sewer flow hydraulic models.
- Manage the planning and design of infiltration/inflow removal projects.
- Prepare stormwater & sewer capacity engineering reports and work plans.

INFORMATION/COMMUNICATION

- Advise other departments or agencies on wet weather related issues;
- Represent the sewer and stormwater programs at Board Meetings, public hearings, City Council meetings, neighborhood meetings, professional association meetings and other forums.
- Respond to requests for information, analysis and consultation on stormwater capacity planning & design projects.

SPECIALIZED SKILLS

- Function effectively as a member of an interdisciplinary team and assist with leadership of engineering teams
- Working understanding and comprehension of project management principles
- Ability to utilize computer based design and hydraulic modeling programs
- Working understanding of gravity hydraulics and hydrology
- Working knowledge of MS4 stormwater standards, stormwater permit requirements and Indiana Water Quality Standards
- Working knowledge of Recommended Standards for Wastewater Facilities (10 State Standards)
- General understanding of the principles of sustainability
- Strong analysis & technical problem solving skills

MARIGINAL DUTIES

Performs other duties as assigned.

PERFORMANCE EXPECTATIONS

The incumbent is responsible to manage their performance in accordance with this job description and the performance expectations provided to them by management. If at any time the incumbent is unsure of their role or specific responsibilities, it is the incumbent's responsibility to refer to their job description and ask for clarification from their supervisor. Management will work with the incumbent, as needed, to

ensure performance expectations are clearly communicated and performance goals are achieved.

SUPERVISORY RESPONSIBILITIES

Responsible for the overall direction, coordination, supervision and evaluation of employees in the Stormwater Program. A moderate degree of decision making will be required. Ability to build trust with co-workers and create a work environment that is collaborative in nature. Carries out supervisory responsibilities in accordance with the organization's policies and applicable laws.

MINIMUM REQUIREMENTS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE

Bachelor's degree (B. S.) in an approved program of Civil Engineering, Environmental Engineering, Construction Engineering or approved equivalent degree from an accredited four-year college or university. Seven (7) years experience in a public agency, utility or related field with emphasis on engineering planning and design of sewer and/or stormwater collection system capital improvement projects.

Ability to obtain certification in Municipal Stormwater Management (CPMSM) or Stormwater Management (by APWA or Stormwater One) or within eighteen (18) months of employment. Experience with sustainable/LID design and the use of hydraulic and water quality modeling also desired.

LANGUAGE SKILLS

Ability to read, analyze, and interpret scientific and technical information, financial reports, and legal documents. Ability to communicate effectively in order to manage staff and represent the sewer capacity program at various meetings. Ability to maintain effective work relationships with developers, attorneys, engineers, contractors and utility customers.

MATHEMATICAL SKILLS

Ability to comprehend and apply principles of advanced calculus, modern algebra, and advanced statistical theory. Ability to work with concepts such as limits, rings, quadratic and differential equations, and proofs of theorems.

REASONING ABILITY

Ability to define unprecedented problems, collect data, establish facts, and draw valid conclusions by extending accepted methods or developing new ones. Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables. Ability to develop program work plans designed to improve or expand current service levels.

CERTIFICATES, LICENSES, REGISTRATIONS

- Maintain valid Indiana Driver's License, if City vehicle used.
- Indiana Professional Engineering License

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to sit and talk or hear. The employee is occasionally required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; and stoop, kneel, crouch, or crawl. The employee must occasionally lift

and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

While performing the duties of this job, the employee is occasionally exposed to moving mechanical parts and outside weather conditions. The noise level in the work environment is usually moderate.

EQUAL OPPORTUNITY EMPLOYER

All qualified applicants will receive consideration for employment without regards to age, race, color, religion, sex, disability, veteran’s status, national origin, genetic information or sexual orientation. Reasonable accommodations for persons with a known disabling condition will be considered in accordance with State and Federal Law.

Applications may be submitted on-line at www.cityoffortwayne.org or using the City of Fort Wayne Human Resources Department computer kiosks located at Citizen’s Square, 1st Floor, 200 E. Berry Street, Fort Wayne IN between the hours of 8:00 a.m. – 4:00 p.m. Applicants must be 18 years of age or older. Applicants must be 21 years of age or older to hold a CDL with the City of Fort Wayne. Reasonable accommodations for person with a known disabling condition will be considered in accordance with State and Federal Law.

(Those individuals who accept employment with the City and live outside one of the six contiguous Indiana counties that border Allen County (DeKalb, Whitley, Noble, Huntington, Wells, and Adams) will have six (6) months from their start date to become residents of either Allen County or one of the six counties listed above. Policy and Procedure Number 204 Page: 1 of 1)

Equal Opportunity Employer

All qualified applicants will receive consideration for employment without regards to age, race, color, religion, sex, disability, veteran’s status, national origin, genetic information or sexual orientation. Reasonable accommodations for persons with a known disabling condition will be considered in accordance with State and Federal Law.