Memo

To: All Active Full-Time Employee Participants of the City of Fort Wayne

From: City of Fort Wayne & Automated Group Administration

Date: October 15, 2013

Re: Spousal Coordination of Benefits Provision

Effective 1/1/2014, the Spousal Coordination of Benefits Provision has been implemented to the City of Fort Wayne Employee Benefit Plan.

For those employee's whose working spouse is eligible for health insurance under a plan sponsored by the spouse's employer or whose spouse previously declined coverage under their employer's plan must enroll in that plan by January 1, 2014. Refer to Amendment #18, Dependent Eligibility last paragraph.

The Amendment attached should be given to the Human Resource Department of the spouse's employer in order to be considered a Special Enrollee under the employer-sponsored plan.

Please feel free to contact AGA at 260-489-6447 with any questions that you or the spouse's employer may have.

Thank you for your cooperation.

