DEPARTMENT OF ANIMAL CARE & CONTROL

The Department of Animal Care and Control faces the public health and safety issues involving animals using a proactive approach. Protection of citizens and animals, animal rescue, and efforts to minimize euthanasia of unwanted animals through spay/neuter promotion all strongly reflect the neighborhood and community driven origins of this agency. Local and state legislation is used to address pet overpopulation, responsible pet ownership issues, and cruelty or violence issues involving animals. The success of the approach would not be possible without positive community outreach and education, the job of our Humane Education Department. Involvement of the citizens through our volunteering program has also been crucial to departmental advancement. This department's county contracts provide an overall "one stop" for city and county residents in need of services, wishing to adopt an animal, seeking educational outreach materials, or assistance with lost/found pets.

The ordinance, adopted by City Council in 1982 and amended as recently as 2004, delineates the laws to be enforced and the responsibilities of the department toward achieving an overall professional and quality program. This department has been recognized nationally as a leader in the field and employs multiple national instructors in specific areas of the profession.

The department will continue to provide high levels of service in all areas of animal care and control and continue enforcement aimed at the protection and assistance of both man and animal. We will strive to increase promotion of responsible animal ownership to combat pet overpopulation and the resulting euthanasia of animals and negative impact to our neighborhoods caused by animal excesses.

Programming and Initiatives

This budget reflects a maintenance approach to our current programming with plans to expand public safety initiatives and hopes of doing so without added expense beyond annexation commitments. The General Assembly passed animal fighting legislation that we have been aggressively pursuing to assist us in our efforts to decrease animal based violence in the community while assisting the war on drugs, weapons, gambling, and related crimes.

We continue to watch animal handling volumes and their effects on the shelter, the city, and our neighborhoods. The direction of the department has carried a heavy adoption focus over the last three years and continues to set trends for the agency at this time. The mission of the department remains public health and safety as it pertains to animals. As we strive to meet that mission, the demands on our animal care division continue to soar. Close examination of pet overpopulation issues and prevention of the birth of unwanted animals prior to relinquishment to the city have been identified as key for future efforts toward expense stabilization and potential reduction.

In previous discussion of what the future holds for our department, we have addressed the potential arrival of a raccoon rabies epidemic approaching from the east coast. Currently, the state of Ohio has contained the situation using oral rabies vaccine baiting. At this time the initial forecasted movement directly toward our county has been diminished by the baiting activity. This agency continues to provide nationally recognized levels of animal bite prevention programming and reaction. Fort Wayne is the only identified city in this country with a "reverse" bite statistic, showing that in our city education has led to fewer juvenile bite cases than those with adult victims.

Goals and Objectives

The Department of Animal Care and Control carries out public safety and service tasks. Animal Care & Control staff protect citizens from threatening animals, enforce animal related laws, protect the city's animal population and educate the public regarding safety, the surplus animal problem and the humane care and treatment of animals.

- 1. To encourage responsible pet ownership and to reduce the number of unwanted domestic animals in Fort Wayne, subsequently reducing the number of animals currently being euthanized.
- 2. To increase the level of responsible pet ownership thus reducing animal related problems at the neighborhood level and indiscriminate breeding of animals in the city.
- 3. To increase education levels of both children and adults relative to safety, humane care and treatment of animals, responsible pet ownership and the plight of unwanted animals.
- 4. To continue promotion of the Spay Neuter Assistance Program (SNAP) for families unable to afford the spay or neuter surgery for their pet.

- 5. To increase contacts with owners regarding proper licensing of their pets for safe return.
- 6. To protect both citizens and animals using modern ordinances and state laws to reach compliance when necessary.

Services Provided

- 1. Enforcement of state and local laws relative to animals. Full investigation for both human and animal protection.
- 2. Administration of the State Health Codes, investigations, and prosecutions relative to animal bites, guarantines and specimen shipments for rabies examination.
- 3. Promotion and administration of all license and permit programs relative to animals. Monitor special events in the community involving animals.
- 4. Protection of citizens from health and safety threats involving animals regardless of species.
- 5. Administer Humane Education programs through advanced technology applications and in person in the Fort Wayne Community School System, for local scout troops, and adult groups regarding Animal Control and responsible care of animals.
- 6. Provide a pet adoption source for community residents.
- 7. Shelter animals of all species in need of safe haven until reclaim or abandonment by owners. Provide care, sanitation, medical attention, exercise and daily maintenance for all animals admitted to the Animal Care and Control Shelter.
- 8. Emergency pick up of sick and injured animals, wild and domestic.
- 9. Live trap rental program for nuisance cat problems.
- 10. Emergency impound of animals involved with owner tragedy.
- 11. Pick up of stray animals, both confined and unconfined with enforcement of animal at large laws.
- 12. Respond to neighbor complaints regarding nuisance violations.
- 13. Euthanasia of unwanted, unclaimed and surplus animals. Euthanasia of animals by owners request due to illness, injury and age.

ANIMAL CARE AND CONTROL: ACTIVITY INDICATORS

	<u>2004</u>	2005	2006 (1 st 6 months)				
Animals Handled	13,871	14,023	7,238				
Domestic Animals Handled	12,725	12,351	6,647				
County Animals Handled	965	1,297	431				
Animals Adopted	1,488	1,733	912				
Animals Returned to Owner	1,571	1,574	822				
Animals Euthanized	10,445	10,164	5,093				
Dogs Euthanized	3,151	2,781	1,473				
Cats Euthanized	6,514	6,381	3,003				
Domestic Animals Euthanized	9,724	9,473	4,779				
Bite Cases	817	659	491				
Field Service Activities		17,973	10,453				
Field Service Results		23,673	15,766				
Registrations Sold	12,780	12,757	7,274				
Dead Animals Picked Up	834	748	399				
Cruelty Cases	1,470	1,494	785				
Animal At Large Runs	732	728	435				
Tickets Issued	5,640	3,435	1,886				
Court Cases Filed	685	852	389				
Education Programs							
Students and scouts	140,322	138,022	72,901				
# of Students receiving our							
monthly materials	173,536	170,496	85,134				
Adult Participants	7,896	7,972	3,515				
Newsletter Mailings	21,401	18,155	1,010				
Media Contacts	<u>424</u>	<u>371</u>	<u>324</u>				
Total Contacts	343,579	335,016	162,884				

2007 BUDGET COMPARISON			2005 ACTUAL		2006 APPROVED HRU 06/30/06		2007 SUBMITTED		\$ INCREASE (DECREASE) FROM 2006 APPR TO 2007	% CHANGE FROM 2006 APPR <u>TO 2007</u>
4111	WAGES-REG	\$	1,077,740	\$	1,185,190	\$	1,232,268	\$	47,078	
	PARTTIME		68,276		74,811		77,598		2,787	
	CALL-IN		70		1,200		1,200		-	
1125	OVERTIME		11,812		18,822		18,822		-	
112L	LONGEVITY	_	1,525	_	1,240		2,498		1,258	
1404	TOTAL WAGES	\$	1,159,423	\$	1,281,263	\$	1,332,387	\$	51,123	3.99%
	PERF		54,173		66,287		78,424		12,138	
1132 1134	GROUP HEALTH INSUR		86,986 216,996		97,922 251,200		101,928 272,000		4,006 20,800	
	EMPLOYEE MEDICAL		1,936		2,082		2,859		20,000 777	
	UNEMPLOYMENT		612		640		1,332		692	
137	WORKERS COMP		8,472		10,275		10,596		321	
138	CLTHNG ALLOW		13,950		14,736		13,800		(936)	
13A			32,504		36,156		37,644		1,487	
161	STLMT/SEVRNC		6,996		-		-		-	
13R	RETIREE HEALTH INSR		10,065		15,700		17,000		1,300	
OTAL	_ 4100	\$	1,592,113	\$	1,776,261	\$	1,867,970	\$	91,708	5.16%
213	COMPUTER SUPPL	\$	22	\$	300	\$	300	\$	_	
	OTHR OFFC SUPPL	Ψ	6,178	~	5,000	Ψ	5,000	Ψ	-	
231	GASOLINE		28,517		30,300		63,678		33,378	
241	MEDICAL SUPPL		11,665		12,000		12,000		-	
242	ANIMAL SUPPL		6,496		4,180		4,085		(95)	
	HSHLD SUPPL		8,411		9,900		9,900		-	
	MICROCHIPS		13,860		13,000		13,000		-	
299	OTHER MATLS		2,721		5,000		5,000		-	
OTAL	_ 4200	\$	77,870	\$	79,680	\$	112,963	\$	33,283	41.77%
312	MEDIC SERVICES	\$	18,122	¢	25,000	\$	25,000	\$	_	
	VET SERVICES	Ψ	38,844	Ψ	34,400	Ψ	37,000	Ψ	2,600	
	PUBLIC EDUCATION		7,565		7,501		7,501		-	
	FREIGHT		386		4,920		6,500		1,580	
	POSTAGE		6,018		5,725		6,000		275	
323	TELEPHONE		8,966		7,335		7,440		105	
324	TRAVEL		47		-		-		-	
132C	CELL PHONE		1,185		1,440		1,320		(120)	
32L	LONG DISTANCE		423		1,170		600		(570)	
331	PRINTING		3,290		3,500		3,300		(200)	
333	PHOTO/BLPRNT		-		50		50		-	
341	PROPERTY INSUR		4,761		2,400		2,479		79	
	LIABILITY INSUR		1,200		1,380		1,560		180	
	OFCL/CRIME BOND		168		193		201		8	
	OTHER CASUALTY INSUR		-		859		414		(445)	
	AUTO INSUR		1,573		2,667		2,630		(37)	
351	ELECTRICITY		26,546		28,820		28,820		-	
	NATURAL GAS		20,332		28,773		41,721		12,948	
	WATER		4,710		6,221		7,776		1,555	
	SOL WASTE DISPOSAL		34,336		38,605		38,605		=	
361 363	CONT BLD REP CONT OTH REP		11,708		10,013		10,013		-	
363 360			849 21 262		880 19.420		880 20 640		1 220	
	CONT SERVICE MT.HARD WARE		21,262 1,764		19,420 1,640		20,640 2,052		1,220 412	
	GARAGE-NON TARGET		3,121		3,589		3,589		-	
	GARAGE-TARGET		25.938		29,364		27,828		(1,536)	
377	CC BLD PKG		25,936		29,364		100		(1,536)	
390	PERMIT REIM		10,487		15,000		14,800		(200)	
391	SUBS & DUES		289		270		270		(200)	
399	OTHR SRVCS		415		475		475		-	
	MASTER LEASE		46,782		51,403		68,654		17,251	
	_ 4300	\$	301,299	\$	333,113	\$	368,218	\$	35,105	10.54%
111	DUB OTHE EOD	•	440	¢		Ф.		ď		
1444 1453	PUR OTHR EQP CAPT REPLAC	\$	449 915	\$	-	\$	- 2,100	\$	2,100	
				•		•		_		04000/ **
	_ 4400	\$	1,364	\$	-	\$	2,100	\$	2,100	2100%**

^{**} Percentage high due to the fact that 4400's in 2006 were covered with lease dollars.

	Animal Care and Control 200	7-2011 Ca	pital Impr	ovement	Program					
	FUNDING SOURCE CODE:	GRP-Grant F	Pending		PT-Property Tax					
	CC-Cumulative Capital Fund	LE-Lease			RB-Revenue B	Bond				
	CDBG-Community Development Block Grant	InfraBd-Infra	structure Bond		ST-State Source	ce				
	CEDIT-Co. Economic Development Income Tax	LRS-Local R	oads & Streets		SU-Sewer Utility					
	CO-County Source	MISC-Miscel	laneous		SWU-Stormwa	iter Utility				
	FED-Federal Source	MVH-Motor \	/ehicle Highway	y	TIF-Tax Incren	nent Financing				
	GOB-General Obligation Bond	PCBF-Park (PCBF-Park Cumulative Bldg. Fund UF-User Fee							
	GRA-Grant Approved	PS-Private S	ource		WU-Water Utili	ity				
Item #	Drainet Title 9 Decemention	Funding			Expenditure	xpenditure				
item #	Project Title & Description	Source	2007	2008	2009	2010	2011			
1	Vehicle Fleet Rotation - Equipment includes: cage banks/install,		122,041	62,290	24,000	67,374	70,068			
439B	radio, emerg.lighting, handling equip.									
	a. Vans: including all equipment (4% inflation/yr)	LE	89,841	62,290	-	67,374	70,068			
	2007 (3); 2008 (2); 2010 (2), 2011 (2)									
	b. Sedans - 2006 moved to 07' (1) 2009 (1)	LE	15,500	-	24,000	-	-			
	c. Vehicles (mini-van) - 2007	LE	16,700	-	-	-	-			
3	Capital Replacements		2,100	2,200	2,200	2,200	2,300			
4453	a. Animal Handling Equipment Replacements internal/external	PT	1,500	1,600	1,600	1,600	1,600			
	b. Chair/desk repair replacement	PT	600	600	600	600	700			
4	Computer Replacements			3,800	3,800	3,800	3,800			
4445	a. Estimate three computer failure/yr.	PT	-	3,800	3,800	3,800	3,800			
	b. Software upgrade	PT	-	-	-	-	-			
TOTAL			124,141	68,290	30,000	73,374	76,168			

Vehicle Replacements: The vehicles will be replaced according to Fleet Management replacements guidelines.

Capital Replacements:

Animal Handling Equipment: This equipment is safety and care related. These items are purchased annually to replace worn and broken equipment used by Animal Control Officers in the field and by Animal Care Specialists in the building.

Raccoon rabies:

The Animal Care & Control Department continues to monitor the movement of raccoon rabies from the east. The epidemic has reached Ohio but it is currently contained to a three county area in Ohio. There is a multi-million dollar oral vaccine baiting program now being conducted by Ohio, West Virginia, Kentucky, and Tennessee. We are not currently threatened by the arrival of raccoon rabies but it is difficult to estimate it's movement as there are so many variables, including the baiting program. The potential financial impact on the city has not been addressed in this CIP or proposed operating budgets as original time-frame estimates of the arrival of the disease have come and gone. Rabies has proven to be an extremely expensive disease to combat from both the animal and human health perspectives.

STAFFING LEVELS BUDGETED ANIMAL CONTROL

	EXEMPT GRID/ *														
CLASSIFICATION TITLE	UNION	99	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	
Director of Animal Control	Н	1	1	1	1	1	1	1	1	1	1	1	1	1	
Office Supervisor	F	1	1	1	1	1	1	1	1	1	1	1	1	1	
Animal Care Supervisor	F	1	1	2	2	2	2	2	2	2	2	2	2	2	
Enforcement Supervisor	F	1	1	1	1	1	1	1	1	1	1	1	1	1	
Lead Officer	F							1	1	1	1	1	1	1	
Humane Education Specialist	Е	1	1	1	1	1	1	1	1	1	1	1	1	1	
Volunteer Coordinator (grant)	Е		1	1	1	1	1	1	1	1	1	1	1	1	
Animal Control Officer	IAM	7	8	9	9	9	10	10	11	11	11	11	11	11	
Animal Care Specialist	IAM	7	7	6	7	7	7	7	8	8	8	8	8	8	
Clerk Typist	IAM	5	5	5	5	5	5	5	5	5	6	6	6	6	
Maintenance	IAM	1	1	1	1	1	1	1	1	1	1	1	1	1	
Part time employees (fte's)	Х	2	2.02	3.02	3.02	3.65	3.65	3.65	3.65	3.65	3.65	3.65	3.65	3.65	
TOTAL		27	29.02	31.02 grants		32.65 N I	33.65 N II	34.65 SW	36.65 SW	36.65	37.65	37.65	37.65	37.65	

^{*} Reflects Grid and Salary Ordinance changes

Note: The Volunteer Coordinator is fully grant funded, no tax dollar expenditure Note: 1.5 part-time employees are grant funded, no tax dollar expenditure